










KEY JOB FIT STRENGTHS



Mikel Thomas

Mikel completed this personality assessment on 23/06/2021

These are the top five personality dimensions where Mikel described their personality in terms that are closely matched with the demands and rewards of the role. The higher the job fit score the more likely that Mikel's natural strengths will play well in the role, increasing their engagement, motivation, and performance. These results should be followed up in the interview.

Job fit attribute	Mikel's personality	Job fit
Assertive	He is more assertive than most respondents in the comparison group. His responses suggest he is inclined to make his presence felt in a group, and enjoys being a fairly dominant force in many situations.	 GREAT JOB FIT 
Adaptable	Mikel is moderately adaptable compared with other people. While he is sometimes ready to demonstrate flexibility in his approach to different individuals or circumstances, he also likes to show a degree of consistency in his style of communication.	 OK JOB FIT 
Calm	Mikel describes himself as someone who is moderately calm and fairly typical in his levels of anxiety, as compared with most people. He tends not to worry excessively, but neither is he unusually relaxed.	 OK JOB FIT 
Order	He is typical of most people in the degree to which he is happy to work in an environment and job where there are clear boundaries , controls and rules for how work should be done. He may feel most comfortable in a job and culture that balances rules with freedoms to do work as he pleases.	 OK JOB FIT 
Status	Mikel indicates that, compared with other people, he places only a moderate value on the prestige and status that comes with more senior positions. He indicates that status is a not a particularly significant motivational factor for him at work.	 OK JOB FIT 